



Pinaki Ghoshal

DCS Lewisham

**“Our greatest responsibility is to be good
Ancestors” – Jonas Salk**



Pledge to tackle race inequalities in education

We will work to address the inequalities that result from historic, systemic racist policies and practices. We pledge to take actions that will address access and opportunity for all pupils, by highlighting inequalities and increasing awareness.

We commit to:

- Targeting ambitious outcomes for Black Caribbean heritage and Black and Minority Ethnic pupils
- Reducing exclusions of Black Caribbean heritage pupils of all ages
- Leaders and governors taking a whole school approach to tackling race inequality
- Transparent reporting and sharing of borough-wide data trends
- Working together in new ways and sharing good practice to tackle race inequality in our school cultures and curriculum
- Actively developing high quality relationships with Black Caribbean heritage and Black and Minority Ethnic pupils and their parents
- Improving Black representation in school leadership and governing bodies.

Practice across Children's Services

“A diverse workforce that reflects the local community is a real strength, leading to better engagement by children and their parents... Action by school leaders is reducing the disproportionately high number of Black boys who are being excluded from school.”
JTAI January 2023

“The exemplary anti-racist practice networking and safe space platform has positively supported staff from black and global majority background.” ILACS January 2024

“There is a strong focus and embedded commitment to anti-racist practice and addressing disproportionality, which influences other strategic partnership boards and services.” HMIP Inspection of Lewisham YJS (not yet published)

